



Connectivity Scheme for Airlines based on Load Factor

To encourage the restart of airlines operations to Larnaka and Pafos airports after the suspension of flights due to Covid 19, a new connectivity support scheme has been introduced. The scheme will take effect from July 1st 2020 and will be offered to all airlines enlisted in the program for the flights that would operate to /from Cyprus between the period June 10 to December 31, 2020.

The philosophy of the scheme is based on a risk sharing approach in relation to the load factor performance of each route. More specifically, the airlines will receive a blended support for load factor performance between 41% -70%. The load factors will be calculated using the total passengers on a route divided by total capacity (seats offered) on the same route for a specific period as in the tables below.

The amount that each eligible airline will be entitled to receive for each route will be from €7 to €17 per departing passenger during the period June-September 2020 and from €5 to €15 per departing passenger during the period October-December 2020 for flights with load factors greater or equal to 41% as follows:

- 1) For the number of passengers between 41%-50% load factor, eligible airlines will receive €17 per departing passenger during the period June-September 2020 and €15 per departing passenger during the period October-December 2020.
- 2) For the number of passengers between 51%-60% load factor, eligible airlines will receive €12 per departing passenger during the period June-September 2020 and €10 per departing passenger during the period October-December 2020.
- γ) For the number of passengers between 61%-70% load factor, eligible airlines will receive €7 per departing passenger during the period June-September 2020and €5 per departing passenger during the period October-December 2020.

It is noted that the maximum amount that an airline can receive based on this scheme is €800,000.

The managing authority of the scheme is Hermes Airports Ltd. Applications from interested airlines will be accepted only though the prescribed **registration forms submitted for each route.** For obtaining the registration forms, please refer to the corporate section in www.hermesairports.com

Examples of how the incentive amounts will be calculated

An airline started operation of route A on the 20 June 2020 and is operating with an aircraft with 180 seats. For the period June 20 – September 30 it has achieved an average load factor of 70%. The table below shows how much it will receive for the specific route.

Example A	Load Factor Scheme						
	Jun-Sep 2020						
Flight "A"	0%-40%	41%-50%	51%-60%	61%-70%	Total		
Total Number of Seats (30 Flights)					5,400		
Average Load Factor					70%		
Departing passengers	2,160	540	540	540	3,780		
Incentive	€0.00	€17.00	€12.00	€7.00			
Total Incentive	€0	€9,180	€6,480	€3,780	€19,440		





The same airline continues to operate during the period October-December 2020 with an aircraft with 180 seats and achieves an average load factor 70%. The table below shows the amount that will be granted based on the scheme

Example B	Load Factor Scheme						
	Oct-Dec 2020						
Flight "B"	0%-40%	41%-50%	51%-60%	61%-70%	Total		
Total Number of Seats (30 Flights)					5,400		
Average Load Factor					70%		
Departing passengers	2,160	540	540	540	3,780		
Incentive	€0.00	€15.00	€10.00	€5.00			
Total Incentive	€0	€8,100	€5,400	€2,700	€16,200		